irla
INSURANCE & REINSURANCE
legacy association
www.irla-international.com

Reinventing [our] Legacy – IRLA Congress, Brighton

13-15 May 2024

Speaker Biographies

David Alexander
RiverStone International, Director

Email: david.alexander@rsml.co.uk
Telephone: 44 7887 830181

David is a qualified accountant and has worked in the insurance run-off and restructuring market for over 20 years. His previous roles with EY and AIG have seen him deliver a wide variety of projects, such as AIG's Brexit restructure, several cross-border portfolio transfers and group restructures, sales of run-off portfolios, and management of insolvent insurance estates.

David has been with RiverStone International since 2019, where he has led the Acquisitions and Business Development team through a period of significant growth and expansion, completing 12 acquisitions. He is now Director of financial planning and strategy, focusing on strategic capital management, debt management, and business planning activities for the group.

Mark Allitt
Teneo, Senior Managing Director

Email: mark.allitt@teneo.com
Telephone: +1 (441) 331 5106

Mark is a Senior Managing Director with Teneo's financial advisory business, based in Bermuda. Mark has over 20 years of experience focusing on insurance solutions for the global insurance, reinsurance and captive industries. He is a Chartered Insurance practitioner.

Prior to joining Teneo, Mark was a Partner at KPMG in Bermuda as Head of their advisory practice and regional insurance sector leader. He has gained extensive experience in the insurance industry over the past 20 years, of which the last 15 years have been in Bermuda. Mark has worked on reinsurance consulting engagements for both P&C and life insurers within Bermuda and internationally.

Mark is a member of the Bermuda Insurance Advisory Committee (IAC), a statutory body in Bermuda, as well as an active member of various industry groups assisting with new business generation and the organisations educational aims.

Liam Bedford
IRLA Director
Kennedys, Senior Associate (Employed Barrister)

Email: liam.bedford@kennedyslaw.com
Telephone: 07870 908922

Liam is a senior associate in Kennedy's Leeds office, and a practicing barrister. He was co-opted to the IRLA board of directors in April 2023 and is the Development (Personal) Director aka Head of Academy.

His case load is primarily asbestos-related claims litigated in the High Court. Liam has a specialism acting for local authorities on strategic points, such as foreseeability of risk to firemen and in respect of emerging diseases. He has experience across a wide range of disease types such as asthma, dermatitis, silicosis, HAVS and NIHL. Liam has won several reported asbestos cases in the High Court on breach of duty such as McGowan v AMEC [2017] and on the application of the Limitation Act 1980 in Fudge v FG Minter [2018]. He also undertakes all interim Advocacy in the county and high courts and from his pupillage has an active interest in costs litigation.

Liam is a "recommended lawyer" in the 2020/21 edition of The Legal 500. Also in 2021, Liam was named the IRLA Young Professional of the Year.

Paul Brockman

Enstar Group,
Group Chief Operating Officer

Email: Paul.Brockman@enstargroup.com
Telephone: +1 (727) 422 2954

Paul was appointed Interim CEO of Enstar EU in January 2024, in addition to his role as Group Chief Operating Officer, which he has held since March 2023.

Paul joined Enstar in 2012 and has held several senior positions during this time, including as Group Chief Claims Officer from September 2020 to January 2024 (passing this role over to Brent Hoffman) and as President & Chief Executive officer of Enstar (US) Inc. from July 2016 to September 2020. Prior to that, he was President & Chief Operating officer of Enstar (US) Inc. from 2014-2016 and Senior Vice President, Head of Commutations from 2012-2014.

Paul started his career in the Lloyd's and London market in 1992 and spent 20 years in London serving in senior roles including at Resolute Management Services and Equitas.

Abi Chamberlain

Davies, Consultant

Email: abi.chamberlain@davies-group.com
Telephone: 44 7932 950423

Abi specialises in partnering with organisations to design and deploy bespoke programmes that deliver tangible shifts in organisational performance. She has developed programmes to enhance leadership, team and individual effectiveness that include impactful learning interventions in parallel with organisational development. A consistent thread in her focus is to empower confidence in capability, encourage diversity as a performance enhancer and maximise personal and team impact. She is an ex-international athlete with a passion for performance and the intricacies of culture, performance and success.

Joshua Clamp

Sustainable Health, Health and Performance Coach

Email: joshua@sustainable-health.co.uk
Telephone: 44 7804 663932

Over years of supporting leaders in the market, Josh's mission has been to help managers and their teams maximise performance and productivity by optimising health and wellbeing - not by overlooking it.

This journey has shown him how small, simple adjustments in diet, exercise, and sleep help busy professionals with unpredictable and intense workloads to achieve consistent energy, sustained mental clarity, and balanced mood and emotions.

Josh's goal in supporting IRLA is to equip senior and future leaders with the knowledge and skills they need to attain homeostasis, optimise their health and performance, and set themselves up for success.

Romy Comiter

FTI Consulting, Managing Director - Global Insurance Services, EMEA.

Email: Romy.Comiter@fticonsulting.com
Telephone: 44 7794 031295

Romy is based in London and provides advisory services to the general insurance market. She has extensive knowledge of Direct and Reinsurance claims, with her expertise ranging from operational performance and efficiency; the valuation and assessment of claims; reserving; reinsurance recoveries; and regulatory/compliance issues. She has also performed numerous claim audits on insureds and cedants, as well as designed claim audit programs for claims across a variety of exposures.

Paul Corver

IRLA Ambassador

Email: paul.corver@irla-international.com
Telephone: 44 7770 688618

Paul worked for 38 years in the London insurance industry of which 33 years were in the legacy space. The first 15 of those legacy years he worked on the large KWELM insolvency and was Head of Claims for 5 years prior to closure of the KWELM Scheme. He then set up a boutique legacy advisory company with fellow KWELM colleagues which R&Q acquired in 2008. The majority of his 15 years at R&Q, Paul undertook legacy M&A deals leading teams in UK, Bermuda and continental Europe.

His experience from the brief underwriting support roles in his early career has been supplemented with extensive claims negotiation, commutations and proactive management of both solvent and insolvent companies, Schemes of Arrangement, Part VII Transfers, European transfers, novation's and loss portfolio transfers. He closed over 70 deals whilst at R&Q.

Paul joined the IRLA board in 2008 and was made Chairman in 2009, a position he held for ten years. Following his retirement in April 2023, Paul continues to his involvement with IRLA as an Ambassador with a specific focus on the Bermuda branch.

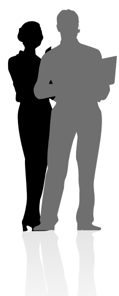
Paul was presented with the IRLA Services to legacy Award in 2014 and the AIRROC Person of the Year Award in 2020. The only person to have received both awards.

Andy Creed

Riverstone International, Chief Financial Officer

Email: andrew.creed@rsml.co.uk
Telephone: 44 7455 912739

Andy is RiverStone International's Group Chief Financial Officer overseeing the Finance, Treasury, Actuarial and Acquisitions and Business Development departments for RiverStone International's operations. He joined RiverStone in 2013, prior to which he spent time working both in the Corporate and Investment Banking department of Barclays Bank and the Audit and Assurance practice of PricewaterhouseCoopers, where he qualified as a Chartered Accountant in 2010.



Nick Crossley

Enstar Group, Senior VP M&A

Email: nick.crossley@enstargroup.com
Telephone: 44 7584 855826

Nick is Head of M&A for Enstar's international business where he is responsible for the sourcing, pricing and negotiation of transactions including LPTs, ADCs, RITCs, Portfolio Transfers, Entity Purchases etc. His remit spans from Global transactions through to Local market transactions in UK, Lloyd's, Continental Europe and Australia.

Prior to joining Enstar, Nick led EY's Insurance M&A practice in the UK covering advice to corporates, private equity houses and entrepreneurs across a range of transaction situations including legal entity acquisitions and disposals, carve-outs, capital raises, and distress M&A. He has experience of advising across the entire Insurance value chain from underwriting to distribution. He also gained valuable Legacy experience as an advisor, acting on behalf of global re/insurance groups on the sell-side, as well as supporting private equity houses on their acquisition of legacy acquirers.

Karun Deep

Catalina Re, Head of Capital

Email: karundeep@catalinare.com
Telephone: 44 7931 967571

Karun is Head of Capital and a Divisional Chief Risk Officer at Catalina Re. He looks after the company's Internal Model, regulatory capital modelling across a number of jurisdictions, and oversees the capital developments/projects in various forms. He was until recently CRO for one of Catalina's European entities.

Previously Karun was at RSA Insurance Group where he performed a number of Risk and Capital roles, most recently Head of Economic Capital. Karun also spent 10 months on secondment at the PRA Insurance Supervision Division within the Bank of England. Karun is a Fellow of the IFoA and a Chartered Enterprise Risk Actuary.

Jonathan Drake

DWF, Partner

Email: Jonathan.Drake@dwf.law
Telephone: 44 7783 770171

Jonathan is an insurance and reinsurance law expert advising on a range of non-contentious regulatory and commercial/consumer issues.

Jonathan's expertise covers PRA, FCA and Lloyd's regulatory matters, insurance and reinsurance policy wordings, run off and restructuring (including Part VII transfers) , cross-border and international/Brexit-related advice, distribution, terms of business and other commercial agreements, captive insurance/risk management arrangements, compliance and conduct risk. Jonathan has also acted on a number of high profile insurance market transactions and has advised on the run off of various insurance companies.

Jonathan brings a commercial approach when advising clients having held several in-house roles in the insurance and reinsurance industry.

Katheleen Ehrhart

Smith, Gambrell & Russell, Partner

Email: kehrhart@sgrlaw.com
Telephone: +1 (773) 750 7337

Katheleen is a Partner in the Litigation Practice of Smith, Gambrell & Russell LLP and co-leader of SGR's Insurance/Reinsurance Group. She was a Partner at Freeborn & Peters, which combined with SGR in 2023.

First and foremost, Katheleen is a litigator and has tried cases and arbitrations in federal and state courts throughout the United States. She has extensive experience working with executives, senior management, and in-house counsel of corporations in managing litigation as well as advising on litigation risks and strategy, in particular with reinsurance and insurance arbitrations. Her areas of focus include complex commercial litigation with particular emphasis on reinsurance arbitrations, restrictive covenant cases, class actions, antitrust, and employment and breach of contract claims.

Before joining SGR, Ms. Ehrhart was a Partner at Kirkland & Ellis LLP focusing on similar matters.

James Ferris

BMS Group, CEO

Email: James.Ferris@bmsgroup.com
Telephone: +1 (441) 599 7470

James leads the BMS Capital Solutions & Advisory Bermuda business and has deep (re)insurance expertise with over 24 years of working across the whole lifecycle of the industry.

Prior to joining BMS, James was a Partner at PwC in Bermuda, having started his career with PwC in the UK. He has a track record of strategic advisory services related to supporting the boards of (re)insurers on transactions including M&A, strategic restructurings, and managing longtail liabilities; all to maximise shareholder value.

In both the Bermuda and the London Market, he led and supported several significant legacy transactions, acting both sell and buy side. He sits on the IRLA Bermuda Committee, helping drive the innovation in the industry.

Richard Finney

RQIH, Chief Claim Officer, UK and Europe

Email: richard.finney@rqih.com
Telephone: 44 7810 868045

Richard is a Chartered Insurance Practitioner and an Associate of the Chartered Insurance Institute. He has over 30 years' experience in the insurance industry, initially in the broking arena, and since 1993, in the legacy sector for R&Q and Lloyd's markets in the claims and reinsurance disciplines.

Since 2011, he has been responsible for the claims and reinsurance operations of the R&Q's Group's UK legacy operations, including the planning, implementation, and delivery of their run-off strategy. The legacy operations include various classes of (re)insurance business across numerous geographic locations including the UK, Continental Europe, USA and Bermuda.

Richard is also actively involved in the due diligence and acquisition of legacy companies and portfolios by the R&Q Group.

Richard was a co-founder member of KMS which was acquired by the R&Q Group in September 2008 and has been actively involved in several strategic corporate activities including the successful closure of the KWELM Companies.

David Flandro

Howden Tiger, Head of Industry Analysis and Strategic Advisory

Email: David.Flandro@howdentiger.com
Telephone: 44 7719 928552

David is Head of Industry Analysis and Strategic Advisory, Howden Re. In this capacity, he leads Howden Re's, Business Intelligence and Research teams, and Strategic Advisory, International. David has held multiple positions in the sector including Head of Howden Analytics, CEO, Howden Capital Markets, Global Head of Analytics, JLT Re, and Global Head of Business Intelligence, Guy Carpenter. He began his broking career as a credit analyst and industry researcher at Benfield. Prior to this, he was an equity analyst at Merrill Lynch, covering European insurance.

David is frequently involved in major pitches, client relationships, and complex transactions. He is a regular presenter at various industry forums and frequently publishes on multiple topics in the insurance and reinsurance business.

David holds an MBA in financial engineering from MIT.

Gerald Gakundi

Bermuda Monetary Authority, Director – Supervision (Insurance),

Email: GGakundi@bma.bm
Telephone: + 1 (441) 304 0280

As the Director, Supervision (Insurance), Gerald is a member of the BMA's senior leadership team, contributing to the development and implementation of the Authority's strategies and policies, with a specific focus on leading the teams supervising all (re)insurance licensed entities.

He has over 20 years' experience working in the insurance industry, including 17 of those in Bermuda. Gerald joined the Authority in 2010 as Assistant Director, Supervision (Insurance). He has extensive knowledge of Bermuda's insurance regulatory environment which has allowed him to be an active contributor in the BMA's international engagement efforts, including leading dialogue with the National Association of Insurance Commissioners (NAIC), the European Insurance and Occupational Pensions Authority (EIOPA) and numerous other insurance regulatory authorities. Over the years, he has also assisted in the development and implementation of the Authority's long and medium-term insurance supervision strategy and policy.

Prior to joining the Authority, Gerald worked as a Senior Audit Manager at Ernst & Young Ltd. Bermuda.

Barry Gale

AON, Global Head of Legacy

Email: barry.gale@aon.com
Telephone: 44 7713 623102

Barry is the Global Head of Legacy at Aon and UK Head of Capital Advisory. Barry has worked in the run-off market for over 20 years and advised on his first legacy deal in 2010. In that time, he has executed over 40 legacy deals, protecting nearly $15B of reserves. He has supported a number of large (re)insurance groups such as AIG, Allianz, Aviva, AXA, Hiscox, QBE and Zurich with legacy transactions in the UK, the US, Ireland, Germany, Italy, Belgium, Spain, Bermuda, Australia and Hong Kong. He has also worked with many legacy acquirers supporting them on potential 'buy side' due diligence activities and capital optimisation plans.

Barry is a Chartered Accountant and was formerly Head of Insurance Restructuring at KPMG.

Kevin Gill

IRLA Chairman
Ernst & Young LLP, Partner
(Turnaround & Restructuring Strategy)

Email: kgill@parthenon.ey.com
Telephone: 44 7714 069859

Kevin was elected to the IRLA Board in 2020 and having passed on the Treasurer role has taken on the Chairmanship to get IRLA through the succession planning of the next few years.

He is a Partner at EY and leads its Insurance Restructuring and Run-off practice as well as heading up its UK corporate simplification and exits business. Kevin is also a Director and Chief Risk Officer of Municipal Mutual Insurance Company Ltd.

Kevin is a Chartered Accountant and a Chartered Insurance Practitioner.

Leslie-Ann Giovnilli

IRLA Director
AMS Outsourcing Ltd, Managing Director

Email: leslieann-giovnilli@irla-international.com
Telephone: 44 7776 302462

Leslie-Ann has been described as the glue that keeps the Association together; as one of the founders in 1998 Leslie-Ann has more detail about IRLA, and legacy in general, running around her head all the time than she would admit. In 2021 she was recognised for her legacy market work, especially during covid, with the Services to Legacy Award.

Leslie-Ann is also the MD of AMS (Outsourcing) Services which is now 25 years old, and she is in her 26th year of managing and creating learning, development and facilitating opportunities for Association members, having spent her first 20 years working in the reinsurance claims market, mainly in companies which formed the legacy market we know today.

As a neurodiverse person Leslie-Ann finds her dog training knowledge as useful as her counselling training in her day time role.

Penny Haslam

Joogleberry, Motivational Speaker

Penny is an award-winning female motivational speaker in the UK.

Penny is one of the best female motivational speakers in the UK, with her keynotes, talks and masterclasses about communication and confidence.

Her impressive background in broadcasting means she brings relevant, useful and inspiring content.

Penny is a former BBC journalist from the UK, who presented on BBC breakfast, the News Channel, Radio 4 and Radio 5 live. She is the author of two business books that help people power up their profile and get known for what they do.

Shanawaz Hirani

Gallagher Re, Executive Director

Email: shanawaz_hirani@gallagherre.com
Telephone: 44 7785 657961

Shan is a Senior Leader in Gallagher Re's Customised & Capital Solutions practice with extensive experience in the origination and execution of legacy and structured reinsurance solutions. Shan had several legacy and retrospective transactions with combined deal volume exceeding $3bn.

Shan has over 12 years' experience covering reinsurance, capital management and Actuarial. Shan has prior experience at AmTrust, Tokio Millenium Re and RSA and is a Fellow of the Institute & Faculty of Actuaries UK.

Michelle Ho

IRLA YPG Committee
Zurich Legacy Solutions,
Senior Legal Counsel

Email: michelle.ho@uk.zurich.com
Telephone: 44 7814 991799

Michelle is a Senior Legal Counsel in the Zurich Legacy Solutions (ZLS) team, which focuses on legacy insurance transactions across the Zurich Group worldwide. She joined Zurich in 2022 and provides legal support in relation to ZLS transactions and corporate, regulatory and reinsurance matters, primarily in the EMEA and APAC regions.

Her background is in cross-border M&A transactions and prior to joining Zurich, worked in the London and Singapore offices of Allen & Overy LLP.

Michelle joined the YPG Committee in 2023.

Claire Hobman

Catalina Re, Head of Liability Management

Email: clairehobman@catalinare.com
Telephone: 44 7495 646785

Claire is Head of Liability Management for Catalina Re. Claire joined Catalina as UK Direct Claims Manager back in 2021 as Catalina Services UK Ltd prepared to take operational control of a major UKEL legacy portfolio.

In March 2023, Claire moved into her current role working across multiple portfolios to manage liabilities, spearhead strategic claims initiatives, and maintain positive customer experience.

Prior to Catalina, Claire's insurance industry experience dates back over 25 years during which time she has worked for both live and run-off insurers across various lines of business including motor/EL/PL and Products liability. Since 2005, Claire has specialised in run-off and more specifically long tail disease.

Adam Horridge

IRLA Director
Swiss Re, VP

Email: adam_horridge@swissre.com
Telephone: + 65 9835 5309

Adam has worked for Swiss Re for 10 years. He has end-to-end experience in legacy transactions all the way through from origination, due diligence, and implementation post-close management. Relocated to Hong Kong from London in 2018, Adam managed the implementation of Asia's first legal finality transaction of a P&C insurance portfolio from an external party. Now based in Singapore, Adam oversees a growing portfolio for the APAC region with a wide range of legacy deals, which provides clients with both economic and legal finality solutions to their legacy business challenges.

Adam served as the IRLA Young Professional's Group Chairman for 2.5 years, including earning the Young Professional of the Year Award, and now represents IRLA in Asia. Adam holds a bachelor's degree in business economics and is a CFA Charter holder.

Suhrid Joshi

Ernst & Young LLP, Director, EMEIA - Insurance Risk and Actuarial Services

Email: sjoshi1@uk.ey.com
Telephone: 0207 951 3362

Suhrid is a Director in EY's actuarial department in London, with 15 years' experience in the UK, European and international insurance and reinsurance markets, advising clients and their Boards on a range of topics.

Suhrid's professional experience spans M&A advisory, transaction due diligence, reserving, portfolio performance monitoring, European/international solvency regulation, capital modelling & management and external audits, working with some of the largest and best-known UK, Bermudian, European and international general insurance and reinsurance brands. Suhrid has advised legacy market reinsurers for the last 5 years and was EY's ambassador on the IRLA YPG.

Siobhan Lambertsen

Crown Office Chambers, Barrister

Email: Barrett@crownofficechambers.com
Telephone: 0207 797 8128

Siobhan recently returned from maternity leave and is an experienced barrister specialising in personal injury, civil fraud, and industrial disease work. A robust advocate, she regularly appears in the County Court and High Court. Her industrial disease practice is varied and includes NIHL, upper limb disorders, stress, and asbestos claims.

Siobhan also has extensive experience of fraudulent claims in both RTA and industrial disease cases, and she has frequently secured findings of fundamental dishonesty in respect of both liability and quantum-only claims.

Alex Lanes

IRLA YPG Committee
Teneo, Manager

Email: alex.lanes@teneo.com
Telephone: 44 7721 618847

Alex is a Manager in Teneo's Insurance Sector Restructuring team, with 8 years run-off insurance experience, both in-house and as an external advisor to the C-suite. Alex previously worked in acquisition strategy at a leading legacy acquiror where he led the deals pricing and financial due diligence. As a Chartered Accountant and CII DIP, he has advised Lloyd's on their legacy strategy, negotiated deals on behalf of the acquiror, and brought new deals to market.

He became a member of the YPG Committee in 2023.

Nicole Law
IRLA YPG Committee
FTI Consulting, Director

Email: nicole.law@fticonsulting.com
Telephone: 44 7866 822207

Nicole, having recently been promoted to Director, had been a Senior Consultant in FTI Consulting's Global Insurance Services practice since 2021 and specialises in legacy reinsurance case reviews, business transformation, and financial due diligence. She has most recently executed the review of complex reinsurance contracts for a contentious matter, as well as performed due diligence for several transactions in the London broker/MGA market.

Nicole is Deputy Chairman of the IRLA Young Professionals Committee and is also an active member of the FTI Consulting corporate citizenship initiative. Prior to joining FTI Consulting, Nicole trained as a chartered accountant in Ernst & Young's Insurance practice providing audit and assurance services to insurers, coverholders and brokers within the global insurance market.

Nicole joined the YPG Committee in 2023.

Claire Lofthouse
Premia Re, Head of Claims and Executive Director

Email: claire.lofthouse@premiare.uk
Telephone: 44 7443 273312

Claire is Head of Claims and Executive Director of Premia Managing Agency Ltd. She joined Premia in 2021 and is the current Deputy Chair of the LMA RITC group. She is also one of the founding members of the "Women in Premia" group not just helping to organise events for International Women's week, but also to mentor and support women throughout their careers.

Prior to joining Premia, Claire worked for 13 years at AXA XL as Claims Manager in Financial Institutions and Cyber and was also Chair of the LMA FIPI Claims Committee. She is a U.K. qualified solicitor and has worked for a number of leading London insurance firms.

Jack Macaulay
Crown Office Chambers, Barrister

Email: Barrett@crownofficechambers.com
Telephone: 0207 797 8128

Jack is a Barrister specialising mainly in the defense of personal injury claims, on behalf of insurer clients and public bodies. He is ranked in both Chambers and Partners and Legal 500. He has worked on most forms of industrial disease litigation, including NIHL, HAVS, and asbestos-related claims. Recent cases of note include Compton v TDR Groundworks & others, a HAVS case where a finding of "fundamental dishonesty" was made against the claimant.

Alex Marcuson
Marcuson Consulting, Director

Email: alexm@marcuson.co
Telephone: 44 7833 306 564

Alex leads Marcuson Consulting Ltd, a specialist team of general consulting actuaries. Since it was founded in 2010, they have advised a broad range of insurers on actuarial and risk matters, including Solvency II, Part VII Transfers, M&As, insurance disputes and litigation.

Alex is an experienced expert witness and over the course of his career has advised many of the major names in the insurance and reinsurance industry on reserving and capital modelling matters. He is currently Chairman of the Institute and Faculty of Actuaries General Insurance Climate Change reserving working party, winning the profession's prestigious Brian Hey prize last year.

Outside work, Alex is a member of the actuarial profession's Professional Support Service, a Freeman of the City of London and a charity trustee.

Kate Martin

PAM Wellbeing, Trainer

Email: kate.martin@pamwellbeing.co.uk
Telephone: 44 7824 038 455

Kate, Head of Psychological Services at PAM Wellbeing, is a qualified psychotherapist and has been with PAM since 2019.

Drawing from a wealth of experience across commercial, education, and charity sectors, Kate leads a team of over 30 staff. Her role involves overseeing the delivery of Wellbeing assessments and therapeutic interventions to employees referred into the service by their employers, delivery of mental health and wellbeing training, delivery of structured professional support for individuals and groups, and the critical incident and trauma support service.

Kate is an experienced psychotherapist, mental health and wellbeing trainer and structured professional support practitioner.

Kate is deeply passionate about empowering her team of clinicians to provide the best Wellbeing Services possible. She firmly believes that the services offered by PAM support employees to improve their mental health and wellbeing.

Emma McConachie

Areté Ventures, Director

Email: emma@wearearete.com
Telephone: 44 7771 923486

A neuroscientist by background and with more than 25 years' experience working as a headhunter, Emma McConachie is a Director of Areté Ventures.

Oon behalf of Arete, Emma delivers non-executive and senior leadership executive search, crafts leadership solutions and designs strategic talent initiatives for a wider range of organisations, from fast growth investor backed insurance businesses trough to global investment management firms and tech start-ups.

Emma has a post grad in Executive Coaching and was invited to author a chapter in Sage's 2015 publication "Coaching in professional Contexts" now one of the foundation textbooks taught at Henley, UEL and University of Sydney for the course Coaching Psychology.

Emma is an honorary lifetime member of the Institute of Risk management (for contribution to the UK risk management industry) and spent three years as a Board member at the Institute and Faculty of Actuaries, where she was responsible for helping define and execute the IFoA international strategy. She is currently guiding a number of evolving organisations, including IRLA (the governing body for the legacy insurance and reinsurance market) on strategy, organisational design, succession planning and leadership development.

James Mounty

Gallagher Re, Global Practice Leader

Email: James_Mounty@GallagherRe.com
Telephone: +61 (423) 039 940

James is the leader of Gallagher Re's Customised Solutions unit, a specialist team of professionals that advises on complex / capital related reinsurance transactions. Among other things, the group also acts as a centre of excellence for retrospective solutions, providing clients with access to the full suite of legacy services from across the Gallagher Group of companies.

James joined the organisation in June 2015, prior to which he spent 20 years at Miller, where he led the Structured Reinsurance team.

James Nicholls

DWF Law LLP, Partner

Email: James.Nicholls@dwf.law
Telephone: 44 7892 760307

James has worked on some of the highest profile reinsurance disputes and has acted for both cedants and reinsurers on all forms of reinsurance and retrocession contracts.

Recent experience includes representing reinsurers in respect of over $2bn of Covid-19 related losses, and advising on coverage issues arising from natural catastrophes including the wildfires in Australia, Canada and California, and Hurricanes Harvey, Irma, Maria and Ida.

In the legacy space, James has advised on a breadth of issues, such as the potential for spiking mesothelioma losses to reinsurance programs, disputed commutations, and the potential for the aggregation of historic US pollution losses. James' non-contentious experience involves advising on wordings and commutations, and drafting contracts for reinsurance programs (both life and non-life).

Nick Parish

PRA, Senior Manager -Run-Off Team, Bank of England Insurance Supervision

Email: nick.parish@bankofengland.co.uk
Telephone: 44 7568 106683

Nick is Senior Manager of the Run-Off Team, in the Insurance Supervision Directorate at the PRA. Nick is an experienced supervisor of both insurers and banks and has also worked in several other areas of the Bank of England.

Joe Pearce

IRLA YPG Committee
Barclays, Relationship Director

Email: joseph.pearce@barclays.com
Telephone: 44 7880 183 695

Joe is a Relationship Director in the insurance coverage team within the International Corporate Banking at Barclays. He joined the company on the corporate graduate scheme in 2012 and has specialised in the insurance sector for 6 years. Joe covers a broad range of insurance clients with a focus on legacy, Lloyd's of London, large reinsurers, and general & life insurers. He has worked on a number of legacy financing solutions over the years.

Joe has been an active participant within IRLA for many years as a YPG advocate and was recently appointed onto the YPG Committee to continue supporting IRLA and the wider legacy market. He is focused on ensuring the younger professionals are active and growing participants within the industry by providing learning, development, and networking opportunities.

Iain Pearson

Lloyds of London, Legacy Manager

Email: iain.pearson@lloyds.com
Telephone: 0207 327 5482

Iain's insurance career started in 1992 as a civil servant regulator in the Insurance Directorate of the Department of Trade & Industry. Over time regulatory responsibility and the role were transferred to The Treasury and then to the Financial Services Authority when it was set up in 2001. Whilst at the regulator Iain specialised in run-off and had supervisory responsibility for a number of high profile run-offs including Equitas.

In 2003 Iain was asked to join Lloyd's of London to join the team; then known as Open Years Management; overseeing the large number of syndicates in run-off due to exposure to volatile liabilities from pollution & asbestos, the LMX spiral and the New York terror attack of 2001. During that time, Iain helped establish the third party RITC market. As the pool of syndicates in run-off was stabilised and closed, he moved to Delegated Authorities, but when the manager role became vacant, he re-joined Open Years in 2018. After taking on the role Iain expanded the permissions of the third party RITC syndicates to include legacy reinsurance. Subsequently the focus of the function has moved from being primarily run-off oversight to being primarily legacy oversight and the name changed to Lloyd's Legacy.

Laura Pearson

Darag, Head of M&A (UK)

Email: l.pearson@darag-group.com
Telephone: 44 7483 422839

Laura is the Head of M&A (UK) at DARAG, where she leads M&A transactions across both the UK and Continental Europe. Prior to this role, Laura worked at PwC UK and PwC Bermuda where she held various positions including being a senior manager in the Insurance Deals Advisory team with a focus on the run-off market, insurance restructuring and legacy transactions.

Linh Pham

IRLA YPG Committee
Nat West, Vice President

Email: linh.pham@natwest.com

Linh is a Vice President in the Insurance, Wealth and Brokers Coverage team at NatWest, focusing on the Insurance sector. She delivers banking solutions to non-life, Lloyd's and legacy insurers, and has worked on financing and capital solutions transactions in both live and legacy space.

She is also passionate about promoting diversity, equity and inclusion in the sector, actively participating in NatWest employee led networks. Linh started her career at Barclays on the Corporate Banking graduate scheme in 2017 before joining their Insurance Coverage team in 2019.

She became a member of the YPG Committee in 2023.

Ali Robson

IRLA YPG Committee
Ernst & Young LLP, Senior Executive

Email: arobson3@uk.ey.com
Telephone: 44 7588 787052

Ali is a Senior Executive in EY's Turnaround and Restructuring strategy team, focusing on the run-off insurance market. He specialises in M&A transaction and structuring advice to dispose of or acquire insurance run-off businesses, Part VII Transfers, strategies for dealing with discontinued insurance businesses and Schemes of Arrangement. Furthermore, Ali is the strategic Account Manager for a number of Legacy and broader Specialty Insurance clients supporting them across a number of their key initiatives and a key contact from an overall relationship perspective.

Prior to his role in his current team, he was a Manager within EY's Specialty Insurance Markets and Business Development Team, supporting a number of legacy and broader Specialty clients as a 'trusted advisor' working across their businesses. He started his career as a 'school leaver' in EY's Insurance practice providing audit and assurance services to insurers and brokers which is where his focus on the legacy insurance market began to develop.

Sarah Ruberry

IRLA Bermuda
Enstar Group, Group Chief Compliance Officer

Email: Sarah.Ruberry@enstargroup.com
Telephone: + (441) 305 1462

Sarah was appointed Group Chief Compliance Officer of Enstar Group in August 2023.

Sarah previously served as Chief Executive Officer of Catalina General since 2020. Prior to this, she was Chief Risk Officer for StarStone US and Bermuda from 2019. With more than 22 years in the Insurance industry, Sarah is an experienced leader with a strong track record in financial services and regulated businesses.

Sarah is a Certified Public Accountant, a Fellow of the Institute of Chartered Accountants of England and Wales (FCA), a Fellow of the Chartered Insurance Institute (FCII), and Chartered Insurer, a Chartered Property and casualty Underwriter (CPCU)and holds an MSc in Insurance and Risk Management.

Steve Ryland

Acrisure Re, Global Head of Legacy

Email: sryland@acrisurere.com
Telephone: 44 7958 197955

Steve is Global Head of Legacy in Acrisure Re's Corporate Advisory and Solutions division ("ARCAS").

Steve has a wealth of experience in managing global legacy (re)insurance portfolios, holding many distinguished senior positions at various companies. He joins the broker Acrisure from Catalina Holdings where he was most recently group head of global distribution, having joined in 2020 as CEO of UK operations and later becoming group chief commercial officer.

Pete Stone
Consultant

Email: Petes3@mac.com (temp)
Telephone: 44 7545 256120

Pete is an engaging executive with over 30 years' experience in senior management and consulting across all sectors of Financial Services, who specialises in transforming the performance of leaders and organisations.

Whilst he is vastly experienced in all aspects of designing and delivering Leadership and Management development programmes, cultural transformations and 1:1 coaching, he specialises in working with Leaders to equip them with the confidence and capability to achieve breakthroughs in performance, and to deliver high returns from investments in business, technology, and regulatory change.

Through his own experience of leading and being a part of 10 corporate transactions, Pete particularly enjoys supporting and developing leaders in times of business and organisational disruption.

Pete is skilled in the art and the science of leadership, and works with people to focus on outcomes, designing the future, and working with possibilities and opportunities.

Hannie Syeda
IRLA YPG Committee
Sidley Austin LLP, Managing Associate

Email: hsyeda@sidley.com
Telephone: 0207 360 2569

Hannie is a Managing Associate in Sidley Austin LLP's Financial Institutions Group. Hannie advises on corporate, commercial and regulatory matters for (re)insurance companies, (re)insurance intermediaries, and investors in the insurance sector. She advises (re)insurers, captives, and (re)insurance intermediaries on all aspects of (re) insurance law and regulation and advises on corporate insurance M&A and regulatory transactions including portfolio transfers and cross-border mergers.

Hannie trained at Sidley Austin LLP and qualified as a solicitor in 2019.

Pete Thomas
PwC, Director – Insurance Regulation

Email: peter.m.thomas@pwc.com
Telephone: 44 7595 610099

Pete is a Director in Regulatory practice and has been working extensively within the insurance sector for 18 years. Pete is an ACA qualified accountant by background and is regulatory lead for authorisations and deals in the insurance sector.

Pete specialises in leading and supporting clients through due diligence, corporate or capital restructuring, licencing, approvals, regulator engagement, post deal integrations and implementation activities.

Pete has worked with insurers, reinsurers and brokers/ intermediaries across all insurance subsectors and across territories including UK.EEA and Bermuda.

Connie Tregidga
Compre, Group M&A Director

Email: Connie.Tregidga@compre-group.com
Telephone: 44 7929 047310

Connie is Compre's Group M&A Director with responsibility for the execution of acquisitions across the group. She joined in 2021 and has transacted on over $2bn of reserves to date. Formerly the Head of Retrospective Solutions & Group Reinsurance Counsel at QBE, with responsibility for legacy reinsurance for QBE group and as General Counsel for QBE's Bermuda captive operations, she is a dual New Zealand and English qualified lawyer.

Julian Walker
ABN AMRO, Client Relationship

Email: julian.walker@uk.abnamro.com
Telephone: 44 7757 608249

Julian is responsible for covering UK insurance clients for ABN AMRO, with a particular focus on consolidators and reinsurers. As coverage banked, he manages the client relationship and brings the relevant products to ABN AMRO's clients. Prior to ABN AMRO, Julian worked in the Insurance Solutions team at Nomura, where he provided bespoke solutions to aid insurance clients in their risk and capital management. Julian began his career almost 20 years' ago working in corporate finance for NatWest Markets.

Donna Wayman
Zurich Legacy Solutions, Chief Operating Officer

Email: donna.wayman@uk.zurich.com
Telephone: 44 7875 888208

Donna is Chief Operating Officer at Zurich Legacy Solutions responsible for operations, data, change and people. She has over 15 years' experience in the Insurance industry as a leader of change and transformation, previously responsible for enterprise-wide change portfolio management, large scale data transformation and delivery of change across many sectors of the insurance industry.

As a flexible working parent Donna aims to promote and support diversity in the workplace through external engagement and mentoring. She is also a Trustee for Aching Arms UK and passionate about improving baby loss bereavement support in the workplace.

Rebecca Wilkinson
PwC, Director

Email: Rebecca.wilkinson@pwc.com
Telephone: 44 7808 030283

Rebecca is a Director within PwC's Corporate Liability Restructuring Team, specialising in helping Financial Services Companies restructure and deal with legacy liabilities. She previously spent two years on secondment working in the Chairman of PwC UK and Middle East office, which included supporting the Chairman in the development of the firm's four-year strategy, as well as assisting in navigating the firm's response to Brexit and Covid.

Prior to this, Rebecca worked in PwC's Actuarial Insurance Team, providing clients with Exposure Management support and leading Solvency II model validation engagements. Rebecca graduated from the University of Oxford with a Masters in Geography.